“It brings us joy to see that the work we’re doing in our small village is important to so many people. We are motivated to do more, not just because of the money, but to contribute to the development of our community.”

Fuseini Mariama, Yunilim Women’s Cooperative, Ghana
Dear Members and Partners,

2019 was a special year for the Global Shea Alliance in our efforts to develop a sustainable and growing shea industry. The shea industry worldwide recorded major gains in production, processing, new product launches, and innovations in shea parklands restorations. In a bid to ensure that the Alliance continues to deliver value to members and inform future strategy, a member survey was launched to solicit feedback from all members. Two hundred and seventy-eight members responded and seven out of 10 members confirmed that the GSA has met their objectives. Members revealed very different interests and expectations from the GSA, while the need for improved services related to access to market, dissemination of activities, and increased participation at events were noted as areas of improvement.

Further, the General Assembly modified the GSA’s governance manual, restructuring the composition of the Executive Committee and redefining the membership categories. These changes are expected to improve member representation on the board and strengthens the GSA’s governance process.

The year ended on a high note, as the GSA partnered with the Enhanced Integrated Framework (EIF) to launch a $3.6 million USD regional program to facilitate exports in shea kernels and value-added shea products from Benin, Burkina Faso, Mali, and Togo. The project will support small businesses to access markets in Africa and Asia, and improve trade-related incomes for women shea collectors and butter and soap processors.

The Global Shea Alliance continues to serve as a platform for networking, partnership, knowledge and information-sharing across the value chain. As we enter a new decade, the GSA looks to advance industry development, improve producers’ resilience across Africa, and restore degraded parklands.

Badiè Marico
President, Global Shea Alliance
WHO WE ARE

Established in 2011, the **Global Shea Alliance** (GSA) is a non-profit industry association with 560 members from 35 countries including women’s groups, brands and retailers, suppliers, non-profits and affiliates.

VISION

The GSA aims to be the premier platform to satisfy the strategic interests and practical needs of its members, shea stakeholders—large and small worldwide.

MISSION

The GSA’s mission is to design, develop, and deliver strategies that drive a competitive and sustainable shea industry worldwide and to improve the livelihoods of rural African women and their communities.

VALUES

- **Inclusive Value Chain** – to represent all members & aspects of the shea value chain
- **Pre-Competitive** – to ensure all activities benefit the industry as a whole
- **Business-Driven** – to advance the development and profitability of the shea industry
- **Sustainability** – to focus on industry solutions that support people, planet, and profit
- **Confidentiality** – to respect the confidentiality of the membership and its partners

GSA PROGRAM MODEL

The GSA implements three key initiatives to achieve its mission and strategic goals.

**SUSTAINABILITY PROGRAM**
- Implementation of multi-stakeholder guidelines and work streams
- Community development projects including warehouse construction, business development trainings, health and safety initiatives, parkland management, improved planting materials, and conservation pilot projects

**INDUSTRY PROMOTION**
- Annual conferences and exhibitions in Africa, EU, and the U.S.
- Technical assistance and market linkages
- Consumer and industry marketing
- Research on shea benefits in food and cosmetics
- International policy analysis and advocacy
- National association support

**QUALITY STANDARDS**
- Development and implementation of quality standards and best practices
- Quality trainings on kernel collection, processing, and storage
OUR SUSTAINABILITY STORY

2019 marked the fifth year of the GSA’s collective effort towards a sustainable industry. Since the 2014 launch of the sustainability program led by a 14-member multi-stakeholder group—the first-ever sustainability working group, over 67 member-organizations/companies have volunteered as working group members and contributed to the advancement of the program. Today, 141 organizations, 25% of the Alliance, have enrolled as sustainability partners, implementing activities that empower women collectors and ensure responsible resource management upstream of the shea value chain. Members have jointly addressed social and environmental sustainability challenges; developed best practices and guidelines; and facilitated industry consensus to increase program adoption. Collectively, industry has committed over USD$48.5 million in investment to scale up impact by implementing sustainability initiatives through public-private partnerships, across major shea producing countries.

Over the last five years, member activities have contributed towards the achievement of eight UN Sustainable Development Goals:

1. **Gender Equality**
   - 1,464 Women Leaders Managing Cooperatives

2. **Zero Hunger**
   - 45% Average Increased Income

3. **Quality Education**
   - 385,544 Women Trained

4. **Decent Work and Economic Growth**
   - 18,180 Health & Safety Equipment Donated

5. **Partnerships for the Goals**
   - 69 PPPs Developed

6. **Life on Land**
   - 141,835 Seedlings Raised

7. **Climate Action**
   - 13 Countries Implementing Parkland Protection Activities

8. **Sustainable Development Goals**
   - 141 Sustainability Partners
WAREHOUSES FOR WOMEN SHEA KERNEL COLLECTORS

The availability of warehouses underpins the ability of women collectors to aggregate larger volumes, trade as a collective and increase profitability by up to 50% over farm gate prices. Buyers, on the other hand, are able to engage directly with cooperatives, reducing sourcing complexities and creating more sustainable shea supply chains. In 2019, 25 partners facilitated the donation of 86 warehouses, benefitting over 54,800 women collectors and processors.

Central to this achievement is the growing number of private sector partners engaged in the program. Partner efforts have been augmented by the introduction of cost-saving innovations that utilize locally-available raw materials and growing community support, including the donation of unused facilities converted to functional warehouses for shea cooperatives. While these have positively impacted the scale-up of the warehouse model, the absence of sustainable financing remains a challenge. Establishing a lending relationship between cooperatives and formal financial institutions, as well as the availability of tailored financial instruments serve to strengthen the bargaining position of the cooperatives and their capacity to aggregate higher volumes.

2019 SUSTAINABILITY RESULTS

WAREHOUSES DONATED BY SUSTAINABILITY PARTNERS

© Google Maps 2020
BUSINESS DEVELOPMENT SERVICES

Business development services, mainly in the form of trainings and technical assistance equip the cooperatives with the requisite skills to manage their warehouses and transform their operations into thriving enterprises. Primarily, the trainings help the cooperatives operate as a business entity, with structured management and business systems. During the year, 93,387 women collectors in five countries received trainings on cooperative formation, business development and kernel aggregation. Through cooperative development trainings, women groups learn the process of formation, formalization and registration with the appropriate state agencies. Additional trainings are also provided on kernel aggregation and collective marketing, ensuring that the cooperatives can negotiate, manage and fulfill buyer contracts.

Formalizing the cooperatives enables them to access various opportunities and resources for continuous growth. Nevertheless, to strengthen the cooperatives, it is important that the warehouses are leveraged for additional income generating activities. Currently, cooperatives in Ghana, Benin and Burkina Faso are using their warehouses for “grain banking”—purchase and storage of grains for eventual sale, while others are involved in shea butter processing. Additionally, some cooperatives leveraged their shea profits and Village Savings and Loans Association (VSLA) funds for investment in income-generating activities.

“In the past, everything was disorganized and we lost our documents often. But now, thanks to the trainings, I know how to better organize my members and keep good records of everything as the President of the cooperative.”

Yapizounou Simon, Benkadi Women’s Cooperative, Burkina Faso
As demand increases, women collectors are expanding their collection points beyond their communities and farmlands to uncultivated forest areas, exposing them to safety risks. This reality requires innovative solutions and techniques that guarantee the safety of women collectors. In Benin, Burkina Faso, Côte d’Ivoire, Ghana, Nigeria and Togo, 13,677 women collectors were trained on health and safety techniques that prevent snake bites, scorpion stings, fire and boiling burns. In addition to trainings, partners donated 1,333 health and safety equipment including shea rollers, boots, gloves and black stones for first aid treatment for snake bites.

While preventive efforts are being made to guarantee the safety of women, first aid trainings equip the women with the skills to offer first-level response in instances of injury. Further, partners have noted the need for continuous engagement with women collectors, to ensure continued use of safety equipment and techniques.

“Because we have to go into the bush to collect the shea, there is always a risk. But after the trainings, we are now more careful and attentive to movements under the tree. We also try to move in groups so that you have someone to help you if you get bitten.”

Mary Kakasha Haruna, Essan Women’s Cooperative, Nigeria
Growing pressure on shea landscapes from human activities and climatic changes, has necessitated the adoption of an inclusive landscape approach that rejuvenates existing tree populations and improves tree productivity. Partners trained 2,153 women on practices to protect existing shea parklands, specifically farmer-managed regeneration techniques, pruning and grafting. These trainings emphasize the economic benefits of shea trees and demystify myths around the planting of trees. In addition, partners are engaging local communities to adopt effective land management policies, inclusive of women’s participation at the policy development and implementation levels.

Over 45,000 shea trees were regenerated in Yendi, Northern Ghana through Farmer Managed Natural Regeneration (FMNR). The process consists of pruning naturally occurring sprouts of regenerated shrubs, to allow access to sufficient water and sunlight, and using of the prunes as a covering at the base of the plant to reduce moisture loss, suppress weed growth and increase soil fertility. The results show that FMNR-supported trees have a relatively higher growth and productivity rate, compared to un-assisted shrubs.

To increase tree productivity, a partner in Burkina Faso is implementing a biodiversity project, focused on management of sustainable integrated landscapes through the introduction of migratory birds and beekeeping activities, thus, improving tree productivity and economic benefits to local communities. This is in line with best practices outlined in the GSA parkland management manual, given that bees are responsible for up to 88% of shea tree pollination. The initiative has an added economic benefit of additional income from the sale of honey and other products. In Ghana, a similar project is discouraging mono-tree landscapes and promoting biodiversity through the propagation of landscapes integrated with shea and other indigenous species such as mahogany, dawadawa (parkia biglobosa), kapok and rosewood.

“...This training helped convince our husbands not to cut down the shea trees in their farms, and also in the bush. In the villages, people are now aware that there are laws against those who make charcoal with the shea trees."

Ganni Yari Dado, Founougo Women’s Cooperative, Benin

<table>
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<th>Number of Women Trained</th>
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<td>14,000</td>
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</table>
RESEARCH AND DEVELOPMENT OF IMPROVED PLANTING MATERIALS

While efforts are being made through parkland management trainings to protect existing parklands, additional research is needed to improve the productivity and quality of shea trees planted. Through the study of various parkland and tree attributes such as yield and fruit size, which leverages local knowledge of women collectors, high-performing seedlings with lower gestation periods, increased pulp to fruit ratios, greater fat yields, higher resistance to parasites and drought can be developed.

To increase shea production in Uganda, a partner is working with a national research institute to identify superior trees that regularly flower and fruit to be used in a breeding and domestication program. The program has developed two shea breeding orchards, comprising 15 ethno-varieties identified through participatory farmer identification and selection of preferred traits from across the geographical range of shea trees in Uganda. The genetics of the individual accessions will be assessed for their value as genetic parents and a national germplasm collection with high-yielding and early-maturing varieties will be developed. Similar programs are also being undertaken in Benin and Burkina Faso.

“Increased investment in research is critical to our efforts to sustain shea supply globally. Through collaborative research efforts across the shea producing regions, we are able to identify and better understand the potential of a crop, which has for decades simply been considered ‘an indigenous item collected by women.’”

Brigitte Bastide, INERA, Burkina Faso

CONSERVATION PILOT PROJECTS

The conservation workstream of the sustainability program focuses on developing and adopting techniques for efficient processing. Specifically, these techniques reduce the quantity of water and wood used during processing, with a dual benefit of resource management and environmental protection. During the year, partners trained 7,361 women collectors and processors across three countries on conservation techniques. Additionally, 3,349 equipment in the form of improved and energy-efficient cookstoves were provided.

Whereas partners across the region have successfully developed solid shea waste into cakes and briquettes that are used as biofuel, management of liquid waste remains relatively under-developed. A partner in Côte d’Ivoire, as part of an energy-efficiency project will construct a bio-digester to be used for the transformation of liquid waste into biogas. The technology, through the biodegradation process generates biogas which would effectively be used in place of fuel wood during shea processing. Further, local artisans are being trained to build the bio-digesters, ensuring local knowledge transfer and continuous adoption among cooperatives.
IMPLEMENTING THE SUSTAINABILITY PROGRAM

While the Sustainability Working Group—a cross-section of sustainability partners, is mandated to oversee implementation of the program and development of best practices, the GSA secretariat provides additional support in the form of: technical assistance with project design, proposal writing and funding, consortium building within the GSA membership, development of public-private partnerships and dissemination of best practices.

SP IMPLEMENTATION FRAMEWORK

Multi-stakeholder Engagement
Collaboration amongst actors across the value chain, through the Sustainability Working Group, to define industry sustainability challenges, review progress and improve program implementation

Guidelines and Workstreams
Development of sustainability principles and best practices to guide implementation of activities and objectives for women’s empowerment and eco-system protection workstreams

Industry Alignment
Sustainability guidelines are presented to the General Assembly, during the Annual Shea Conference for adoption as industry-wide standards

Implementation
Member execution of workstreams and guidelines in their operations and development of public-private partnerships with bilateral and multilateral donors to expand implementation

Member Recruitment
Leveraging results and achievements for continuous recruitment of GSA members as sustainability partners to extend reach and impact of activities

GSA-led Public-Private Partnerships
Engagement with donor organizations to secure match-funding accessible by all sustainability partners

Identification of opportunities
Periodic dissemination of funding opportunities for member consideration

Individual Member Projects
One-on-one member support on project design and identification of additional funding sources

Sustainable Shea Initiative, SSI
COUNTRIES
Benin, Burkina Faso, Côte d’Ivoire, Ghana, Mali, Nigeria and Togo
TIMELINE 2016-2021
BUDGET $18 million

Supporting the Inclusive Commercial Development of the Shea Value Chain
COUNTRIES
Benin, Burkina Faso, Mali and Togo
TIMELINE 2020-2022
BUDGET $3.6 million
It is estimated that there are 16 million women engaged in shea collection and processing across the producing regions of Africa. The impact of the industry on the livelihoods of these women is as much communal as it is personal and in 2019, the GSA launched *Faces of Shea*—a campaign to tell the stories of the women shea collectors who lie at the heart of the industry.

In the videos, women collectors share their experience and the importance of shea as a source of livelihood for themselves and their households. GSA members participated in the six-month social media campaign, sharing the stories of these women across the globe.
Promoting the utilization of shea globally is core to the GSA and fundamental to membership growth. Through conferences in Africa, Europe and North America, as well as exhibitions, roundtables, workshops, technical forums, GSA unveiled the value of shea—as a functional, renewable food and cosmetic ingredient; a source of economic opportunity for producing communities; and an effective mitigator of climate change. Further, the GSA developed strategic partnerships to support MSMEs participation at international events, produced reference documents for member use and delivered additional support through peer-connection, market-linkage and advisory services. 60 organizations from 19 countries joined the Alliance during the year.

While trainings and events deliver solutions to members within a broader context, the GSA continues to adopt innovative strategies such as periodic in-person and virtual member engagement; peer-connection and tailored advisory services, in response to peculiar needs of members. 746 organizations received technical assistance in the form of industry and market-specific information to inform business decisions on sourcing, marketing, communications, and sustainability. Additionally, GSA established 795 market linkages between buyers and sellers of various shea products including kernels, butter and other shea derivatives.

**TECHNICAL ASSISTANCE**
- 746 businesses

**MARKET LINKAGES**
- 795 linkages

**MEMBERSHIP GROWTH**

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**GSA ADVISORY SERVICES**

**TECHNICAL ASSISTANCE**
- Business strategy development
- Project management and partnerships
- Business operations (procurement knowledge, exports, standards, certifications)
- Communication

**SUSTAINABILITY INITIATIVES**
- Public Private Partnership Development
- Access to matching grants
- Cooperative development & business trainings
- Eco-system protection

**STAKEHOLDER ENGAGEMENT**
- Industry-wide working groups
- Development of policy documents and strategies
- Industry consultative meetings/information sessions

**BEST PRACTICE DISSEMINATION**
- Annual conferences in Africa, Europe and North America—reaching more than 450 industry stakeholders
- Newsletter and social media—directly reaching more than 5,000 stakeholders
- Customized workshops and learning events
- Best-practice manuals, research reports & guidelines

**MARKET LINKAGES**
- Networking platform
- One-on-one meetings
- Coaching on contract and buyer relationship management

**SME SUPPORT**
- Business and technical trainings
- Access to finance and investment
- International trade shows
In New York, 37 participants attended the **North America Annual Conference**. The event highlighted how shea is contributing towards changing gender norms in traditional farming communities. Panel discussions and presentations centered on industry’s role in expanding GSA’s women’s empowerment initiatives, and the importance of pre-competitive partnerships in achieving industry sustainability.

The GSA partnered with ITC and GRET—a French non-profit, to support member participation in Africa and North America trade shows. Two small businesses attended the **Cosmetista exhibition** in Morocco, which welcomed over 17,000 participants, offering a key entry point into the Northern-Africa cosmetics markets. Three organizations attended the **New York NOW expo**, which hosted over 24,000 distributors, wholesalers and retailers.

"The exhibition in Morocco gave us the opportunity to exhibit our products to thousands of people and form interesting partnerships, both for sale of our products for which orders have already been placed, and also with suppliers of quality packaging to improve the visibility of our products."

*Cisse Oumar Tiémogo, RPBHC, Burkina Faso*

In March, the GSA held its 12th **Annual International Shea Conference** in Ghana, attended by 433 participants from 26 countries. The conference featured business-to-business sessions, small business trainings; a cosmetics exhibition and field visits. Over the three days, participants discussed industry priorities such as increasing supply; leveraging partnerships; adding value locally; restoring the shea landscape among others. Following participation at the conference, members secured business deals and formed partnerships for sustainable action in producing countries.

The GSA attended a knowledge-sharing and networking event organized as part of the ACP-EU Private Sector Framework in Dakar, Senegal. The GSA presented as part of the “Developing Agro-industries and intra-African Trade in Agricultural Products” session, focusing on the shea industry in Africa.

"As a new shea company, participation in the small business training and field visits were instrumental in helping us think about how to set up our processing facility and market our product."

*Janine Morna, Kaara Commodities Ltd, Ghana*

The GSA in collaboration with Enabling Environments under the EU-funded TradeCom II program organized a regional training and validation workshop in Accra on **Increasing Export Quality and Competitiveness in the Shea-based Cosmetics Sector in Africa**, attended by 27 participants from the sub-region. The recommendations made by the participants coupled with GSA technical support has resulted in the production of two manuals on exports and quality capacity development, to be disseminated to GSA members particularly MSMEs.
47 participants including fats and oils suppliers; cosmetic brands; NGOs; government agencies; and representatives of women groups attended the fourth European Trade & Industry Conference hosted in Paris. Presentations and discussions at the conference focused on prioritizing key activities related to women empowerment and protection of ecosystems, as well as developing innovative approaches to public-private partnerships.

As part of an overarching strategy to increase the GSA’s engagements with key stakeholders in the food industry and highlight the value proposition of shea as a sustainable ingredient, the GSA held the first-ever Shea in Food Roundtable in December. The event themed "The Sustainable Ingredient of the Future" took place in Paris and was attended by 27 participants. Discussions focused on trends in shea utilization in the food industry, modalities to improve parkland restoration and the availability of supply to meet demand.

In May, the GSA participated in a seminar to develop initiatives that improve economic development, environmental situation, and security in the Sahelian countries, hosted by the Rockefeller Foundation and UNCCD.

The GSA presented at an event organized by the African Caribbean and Pacific Group of States, on the side lines of the 51st session of the 2019 WTO meeting. The event was themed "Promoting export competitiveness in women-led PMEs in the West-African Shea Butter sector".

The GSA presented its integrated approach to landscape restoration at the Beating Famine Conference in February 2019, organized by the World Agroforestry Centre (ICRAF).

GSA made a presentation at the Drylands Restoration Conference hosted by Evergreen Nigeria, as well as the AGRA Innovate West Africa Conference. GSA provided an overview of the shea industry, activities and services.

Currently, 56% of GSA members are small businesses—which require support not only for improving business performance but also to meet standard regulations and export requirements. The GSA in partnership with the International Trade Centre “ITC” under the SheTrades in the Commonwealth program hosted shea formulation and certification workshops in Accra and Abuja. The workshops attended by 141 participants, focused on developing the capacity of MSMEs to manufacture high-quality shea-based products and expand their operations into national, regional and international markets.

“The formulation aspect of the shea butter training was superb. Being able to watch a live demo from start to finish for 4 products was priceless. I am glad that ORIKI group participated, it was definitely worthwhile.”

Joyce Awosika, ORIKI Group, Nigeria
“Thanks to GSA’s assistance, I gained very useful information on the shea industry trends and raw shea butter suppliers to start operating a shop mainly focused on unfinished products.”

Sandra Sally Amokoh - Natural Luxury, Ghana
MAKING THE CASE FOR SHEA

In driving a sustainable and competitive shea industry globally, the GSA undertakes regional and international policy advocacy to establish pro-market regulations and create an enabling environment that contributes to market expansion and industry sustainability.

In the United States, the GSA continued its engagement of the Food and Drug Administration to amend the standard of identity for chocolate to allow up to 5% of shea butter in the formulation of chocolate labelled products. Together with a delegation of women’s group, scientists, international trade experts and lawyers, the GSA presented information on shea production, the nutritional properties of shea butter, contribution to women’s empowerment, and the projected economic benefit to shea producing communities from a standard change. When completed, a change in FDA chocolate labeling requirements could yield an increase in the demand for shea up to 500,000MT and a 20% increase in West African shea exports, translating into over US$85 million additional income across the producing countries.

The GSA in connection with the governments of Benin, Burkina Faso, Cote d’Ivoire, Ghana, Mali and Nigeria is engaging the Indian authorities to allow the inclusion of shea butter on the list of vegetable fats that can be used as cocoa butter equivalents as amended by the Food Safety and Standards Authority of India (FSSAI) in 2017. The change would allow the importation and trade of chocolate product containing shea butter in India.

At the country level, the Nigerian government through the Federal Ministry of Investment, Trade and Industries (FMITI) introduced a national policy to guide the development of the shea industry. The policy outlines activities related to production, research, processing, export, financing and women cooperative development in Nigeria. As part of the stakeholder consultation process, the GSA engaged its members to provide feedback on the policy to ensure strategies employed meet industry needs and align with international best practices.

In Ghana, the parliament in December 2019 passed Act 1010 to set up the Tree Crop Development Authority (TCDA). The authority will develop and regulate six tree crops including shea and ensure the sustainable production, processing and trading of the selected crops. While the authority has a mandate to develop a tax mechanism for the shea industry, the GSA in ensuring active member participation in these policies has requested for its members to be part of the governing board and technical committee.

Regionally, governments in Benin, Burkina Faso, Mali and Côte d’Ivoire are introducing tariff systems to support the development of the sector. In developing these systems, the GSA is engaging respective governments through one-on-one meetings to discuss and identify a framework within which such systems will contribute to industry competitiveness at the country level.

INDUSTRY PROMOTION

A MEMBER-DRIVEN ALLIANCE

In August 2019, the GSA launched an online survey to gauge member satisfaction and solicit feedback on current services as well as proposed initiatives. 278 organizations representing 56% of the Alliance participated in the survey. 70 percent of members confirm that their reason for joining the GSA has been met. Building networks and partnerships, access to industry information and supporting industry growth upstream of the value chain were the top three reasons cited by members for joining the Alliance.

While member satisfaction was positive, survey results indicated the inability to participate in international/regional events due to costs and inability to secure concrete business deals as key member concerns. Indeed, aside the annual conference where 67% have participated, participation in other GSA events during the year was low, with only an average of 14% of respondents participating. Members recommend more national-level events to eliminate cost barriers and drive participation.

On proposed initiatives, over 80% of respondents buttress the need and benefits of online sustainability and market platforms. The platforms would leverage latest technology to bolster sustainability efforts and facilitate partnership among members, while the market platform will promote business relationships between buyers and sellers of various shea products.
## Financials

### Revenues

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### Expenses

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### Accumulated Funds

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**Independent Auditor’s Report – cont’d**

To the members of Global Shea Alliance

We communicate with the executive committee and the regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Report on Other Legal and Regulatory Requirements**

The Companies Act, 2019 (Act 992) requires that in carrying out our audit work we consider and report on the following matters. We confirm that:

1. We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit.

2. In our opinion:
   - proper books of account have been kept by the organisation, so far as appears from our examination of those books.
   - the information and explanations provided to us, were in the manner required by Act 992 and give a true and fair view of the organisation’s statement of financial position as at the end of the financial year, its statement of income and expenditure and accumulated fund.

3. The organisation’s statement of financial position and statement of income and expenditure are in agreement with the accounting records and returns.

4. We are independent of the organisation, pursuant to section 143 of Act 992.

The engagement partner on the audit resulting in this independent auditor’s report is Emmanuel Marcey (ICAG/F/1478).

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For and on behalf of Deloitte & Touche (ICAG/F/2020/129)
Chartered Accountants
The Deloitte Place
Plot No.71, Off George Walker Bush Highway
North Dzorwulu
Accra, Ghana

2020
Since its establishment in 2011, the GSA has been led by its highest governing body, the Executive Committee (EC). The 
EC, elected by the General Assembly has a mandate to provide member representation, strategic direction, and oversight 
of Secretariat activities. In 2019, the Executive Committee conducted a governance review with the goal of improving the 
effectiveness of GSA’s governing functions.

The proposed revisions, subsequently adopted by the General Assembly during the 2019 Annual Conference in Accra, Ghana 
included changes to the composition of the EC; duration of mandate; constitution and operations of the working groups. 
Effective 2020, the EC shall thus be constituted by 11 members, made up of one women’s group and non-profit respectively, 
and two representatives each from the suppliers as well as brands and retailers categories. These representatives will be elected 
by their respective stakeholder categories, following an open nomination process. Five additional members shall be appointed 
to the EC by the respective National Associations. The EC’s mandate shall be for a period of three years, renewable once. Voting 
for the six stakeholder category representatives shall be conducted through a voting system available online and during the 
annual conference.
The members of the Global Shea Alliance express their sincere gratitude to the outgoing Executive Committee for their services and invaluable resources committed to advancing the work of the Alliance. Thank you for being part of the journey to building a thriving shea industry!
GSA SECRETARIAT

Aaron Adu
Managing Director
Aaron leads the organization development efforts of the Alliance including strategic planning, membership expansion, collaboration, and fundraising. He also oversees secretariat activities related to sustainability, quality, policy advocacy, and promotion.

Olawunmi Osholake
Deputy Managing Director
Wunmi drives the development and growth of the Alliance in areas of sustainability, promotion, finance and administration. Specifically, she oversees the implementation of the GSA’s sustainability program, develops and maintains relationships with international stakeholders, and manages GSAs external communications.

Marie Veyrier
Director of Development
Marie leads the establishment of public-private partnerships, develops project proposals, and raises donor funds to support the implementation of the promotion, quality and sustainability programs.

Doris Anum-Dorhuso
Finance Director
Doris oversees GSA’s financial management and reporting. She coordinates the annual audit, and prepares management financial reports.

Edem Doreen Asimadu
Programs Manager
Edem manages the implementation of the GSA sustainability program and reporting on grant projects, including the Sustainable Shea Initiative.

Cecilia Shardey
Monitoring and Evaluation Manager
Cecilia implements the performance monitoring and evaluation plan, working directly with project partners to aggregate and analyze performance data.

Godfred Tawiah Gogo
Communications Manager
Godfred leads the development and implementation of communication strategies at the GSA. He develops and promotes industry communication and outreach materials.

Nestor Dehouindji
Regional Coordination Manager
Nestor leads member engagements in francophone countries, ensuring participation in GSA projects, events and increased membership from these countries.

Prince A. Nunoo
Membership Manager
Prince leads new member recruitment and engagements at the GSA. He facilitates trade support for SMEs including trainings and workshops.

Urbain Gbeou
EIF Project Manager
Urbain oversees implementation of the EIF project, coordinating collaboration development and continuous engagement with partners across the four countries.

Kwabena Boateng Asare-Kena
Membership Coordinator
Kena supports member engagement, providing technical support, market linkages and recruitment of new members.

Michael Sakyi
Finance and Admin Officer
Michael supports the finance department’s day-to-day activities, and manages the administrative needs of the secretariat.

Samuel Owriedu
Driver
Samuel is the driver for the secretariat. He has been assisting the secretariat in trips across the shea belt since 2013.

Alberta Owusu-Ansah
Office Assistant
Alberta manages the GSA front desk and supports administration with overall management of the office space.
The GSA is grateful to all its members for their continued support and commitment towards the advancement of the shea industry. The collective efforts of our members have contributed to the growth we have experienced over the past decade and we hope we’ll continue to work together in the next.

Aaron Adu, Managing Director, GSA
**Africare**

**Affiliate Members**
- Abuja Enterprise Agency (Nigeria)
- Agribusiness Consult Ltd (Ghana)
- Burn Design Lab (Kenya)
- Damco (Ghana)
- Environ Ghana (Ghana)
- Heva Fund LLP (Kenya)
- Neverfield Farms Consulting (Ghana)
- Nigeria Incentive Based Risk Sharing Systems for Agricultural Lending (NIRSA) (Nigeria)
- Norfund (Ghana)
- Physicrate (Mali)
- Root Capital (Senegal)
- Sahel Capital Agribusiness Managers Ltd (Nigeria)

**Brands and Retailers**
- A. Ibra Shea (Ghana)
- Ad Charis (Ghana)
- Adurvo Ltd (Nigeria)
- Ayia Organics (Nigeria)
- Anim Naturals (South Africa)
- Aniw Sheabutter (Kenya)
- Ayotja Essentials (Ghana)
- Bola Ventures (Nigeria)
- Caaaline Karisthetique (Ivory Coast)
- Diamond Lux International (South Africa)
- Dioneoma (Senegal)
- Ebi Agbe Co. Ltd (Ghana)
- Esa Royal (Ghana)
- Etablissement STE Rita (Ivory Coast)
- Fragrance Bar (Nigeria)
- Global Mamas (Ghana)
- Golden Oil Naturals (Ghana)
- Guru Nanak Oil Mills (U) (Uganda)
- Hall de Beaute (Ivory Coast)
- Healing Earth Bath and Body (Ghana)
- House of Prempah (Ghana)
- Inner Beautee (Nigeria)
- Just Shea Butter (PTY) Ltd (South Africa)
- Kaara Organics (Ghana)
- Kaarehic (Benin)
- Ken Fehling Partners Ltd (KFP LTD) (Uganda)
- Laam Shea Product (Ghana)
- Lox from Ghana (Ghana)
- Mansuki (Ghana Ltd (Ghana)
- Marche Exclusive Ventures (Ghana)
- Misty Scents (Nigeria)
- Modern Natural Skincare (Nigeria)
- Nadad Beauty Klinik (Ghana)
- Nannomworth Limited (Ghana)
- Natura Sar (Benin)
- Natural Lusuries (Ghana)
- Natural Nigerian (Nigeria)
- Naya Naturals (Ghana)
- Nubian Roots (Nigeria)
- Osha Naturals (Botswana)
- POK Floral Paradise (Ghana)
- Pyma Star Ltd (Ghana)
- R and R Luxury Ltd (Ghana)
- Raw Essence Ltd (Nigeria)
- Recare Limited (Nigeria)
- Riku Organics (Ghana)
- Root Herb (Nigeria)
- Savannah Basics (Ghana)
- Savonnerie Parfumerie du Houet (Burkina Faso)
- Sekal Ghana Ltd (Ghana)
- SG Organic (Ghana)
- Sekaf Ghana Ltd (Ghana)
- SFAQ Gourmet (Ghana)
- Sheabutter Cottage (Ghana)
- Sheawen Natural (Ghana)
- Shewa Nature (Nigeria)
- Skin by VM (Botswana)
- Skin Gourmet (Ghana)
- Sofagro Business (Mali)
- Soft Nations, Inc. (Nigeria)
- Solutions Oasis Ltd (Ghana)
- Suhcare Ltd (Ghana)
- Sympathisant (Togo)
- The Shea House (Uganda)
- Thruname (Nigeria)
- Twajio Industry Ltd (Ghana)

**Tumte Essentials LTD (Ghana)**
- Wellan’s Shea (Ghana)
- Winamzua (Ghana)
- Workshop Wellness (South Africa)
- Wura’s Secret (Nigeria)
- Zigma Pharm Co Ltd (Ghana)
- ZLB (Ghana)

**Non-Profits**
- (AGIRF) Global Alliance for Resilience (Togo)
- A Rocha Ghana (Ghana)
- AFRICA (Benin)
- Centre de Recherche sur l’Arbre à Karité (CRARKA) (Burkina Faso)
- Centre for Mobilization and Empowerment of women (Nigeria)
- Centre for Optimal Rural Development (CORD-Ghana)
- Centre for Rural Improvement Services (Ghana)
- Christian Aid (Ghana)
- Civil Society Investment Foundation (CSIF) (Ghana)
- Connecting Sustainable Solutions to Society (CSS) (Burkina Faso)
- Dakoa Newman Foundation (DNF) (Ghana)
- Development Frontiers (Ghana)
- ETT-PRO (Burkina Faso)
- Filière Karité du Togo (Togo)
- Fonds Interprofessionnel Pour La Recherche Et Le Conseil Agricole (FIRCA) (Ivory Coast)
- Footprints Bridge International (Ghana)
- For All Africa Foundation (Ghana)
- Forum for Rural Development Agenda (FORDA) (Ghana)
- Green World Initiative (Ghana)
- Groupe de Recherches et d’Actions pour un Développement Durable (GRAWO) (Benin)
- IBB University, Naipe (Nigeria)
- ICCD Cooperation West Africa (Mali)
- INERA (Burkina Faso)
- Italiésénégal.org (Senegal)
- Jac2-Ong (Jeunesse Et Appui Au Development Durable) (Benin)
- Jakally Youth Group (Ghana)
- Kartiac (Ivory Coast)
- Kangulu Tala Aid Foundation (Nigeria)
- Leadafarancies (Ivory Coast)
- Mennonite Economic Development Associates (MEDA) (Ghana)
- National Association of Shea Cooperatives (Nigeria)
- Noe (Man & Nature) (Ghana)
- Northern Development Society (Ghana)
- ORGIS Ghana (Ghana)
- Presbyterian Agricultural Services (Ghana)
- Pure Trust Social Investors Foundation (PTSSF) (Ghana)
- Raw Materials Research and Development Council (Nigeria)
- Rik Togo (Togo)
- Rigilés OR (Ghana) (Ghana)
- Rural Intervention for Development and Employment - RIDE (Ghana)
- Sahel ECO (Mal)
- Sahil Foundation (Ghana)
- Savannah Intergrated Rural Development Aid (SIRDA) (Ghana)
- Shea Endowment Foundation (Nigeria)
- SMW-Netherlands Dev’ Organization (Ghana)
- SOS Sahel (Senegal)
- Strategic Development Alliance (Ghana)
- Trade Right International (Ghana)
- UNDP/CIDI (Burkina Faso)
- Winrock International Institute for Agricultural Development (Ghana)
- World Agroforestry Centre (ICRAF) (Kenya)

**World Vision International (Ghana)**

**Producer National Associations**
- Association des Professionnels de Karité au Mali (APROKAM) (Mali)
- Association Karité Bénin (Benin)
- Filière Karité de Côte d’Ivoire (FIKA-CI) (Ivory Coast)
- National Shea Products Association of Nigeria (NASPAN) (Nigeria)
- National Shea Products Association of Nigeria (NASPAN) (South West (Nigeria)
- Shea Network Ghana (Ghana)
- Table Filière Karité (Burkina Faso)

**Suppliers**
- 2ei Company Ltd (Ghana)
- 3F Africa (Ghana)
- 5th Harvest Limited (Ghana)
- A Mahama Company Ltd (Ghana)
- Abiayso Ossunnyi (Nigeria)
- Abstergo Limited (Nigeria)
- Action Jeune Togo (Togo)
- Africo (Ivory Coast)
- Africa Agro Alimentaire SARRL (Benin)
- Africa Negoce & Industries (Benin)
- Ajiyoglobal Gh (Ghana)
- Ajiyoglobal Gh (Ghana)
- Africant (Ivory Coast)
- Afritshales Fry Ltd Trading (South Africa)
- Afropat Global Exports Limited (Nigeria)
- Agri-Assess Commodities Ltd (Ghana)
- Agricable Limited (Nigeria)
- Agrib Industries Ltd (Nigeria)
- Agro Eco-Louis Bull Institute Ghana (Ghana)
- Agro Premium Commodities (Nigeria)
- Agro Titans Global Company Ltd (Nigeria)
- Agrokom Sarl (Togo)
- Agrocraft Limited (Nigeria)
- Arousybrour Company (Ivory Coast)
- AIR Holdings (Togo)
- Algion Import Export Benin (Benin)
- Alkaline (Ivory Coast)
- Andly & Bond Nigeria Ltd (Nigeria)
- Anbez Innovations Ltd (Nigeria)
- Arishova Ltd (Nigeria)
- Ashaiba Enterprise (Ghana)
- B4Trees (Burkina Faso)
- Balaji Industries (GH) LTD (Ghana)
- BG Contracting Ltd (Nigeria)
- Bidamun Enterprise Ltd (Nigeria)
- Bio Amandes (Ivory Coast)
- Bicosim SARL (Ivory Coast)
- BNS AGRICOLE SRL (Togo)
- BSS Nig Ltd (Nigeria)
- Bubbles and Scents (Nigeria)
- Bunge Loders Croklaan (Ghana)
- Caio Sheabutter U Ltd (Uganda)
- CedoX Yunk (Ghana)
- Charles K. Boating Enterprise (Ghana)
- Chidimma Olah (Ivory Coast)
- Chortek Projects Ind. Ltd (Nigeria)
- Churchiew Trading (Ghana)
- Coly Ghana Limited (Ghana)
- Community Growth Initiative (Ghana)
- Conbul Foods Ltd (Nigeria)
- Creative Marketing Ltd (Ghana)
- Cross Boundary (Mali)
- Cymairé International Limited (Kenya)
- Daisus Organic Products (South Africa)
- Darakuchii Ind Ltd (Nigeria)
- Dijmeds Ventures Limited (Nigeria)
- Distriprest (Ivory Coast)
- Dako Limited (Ivory Coast)
- Dakor Farm Ventures (Ivory Coast)
- Dizfuno Group Sarl (Togo)
- Ei. Obasuyi Investment Ltd (Nigeria)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- E.T.T. PRO (Burkina Faso)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- Emilie’sénégal.org (Senegal)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
- Etablissement Grace A Dieu (Benin)
PBC Shea Ltd (Ghana)
Procesos & Markets Ltd (Nigeria)
Punnet Bothra (Ghana)
Refresh A (Ghana)
Rhys & Rida Nigeria Ltd (Nigeria)
Ricci & Giorgetti Ltd (Nigeria)
Right Shea (Ghana)
Riton Investments Limited (Nigeria)
Rodamnt God’s Will Enterprise (Ghana)
Ruby Unique Natural Premium Products Ltd (Nigeria)
Saka World Wide Trading (Ghana)
Salid Agriculture Nigeria Ltd (Nigeria)
Samdolu Industrial Co. Ltd (Nigeria)
Samoden Enterprise (Ghana)
Savanna Shea Industries (Ghana)
Selah Foods (Nigeria)
Seth Aṣụṣẹ Kamali (Ghana)
Shea Agro Nigeria (Nigeria)
Shea Beauty (Nigeria)
Shea Butter Central+291 (Ghana)
Shea Glow Company Ltd (Ghana)
Shea Healing (South Africa)
Shea Logic (Ghana)
Shea Tree Ghana Ltd (Ghana)
SheaHub Africa (Nigeria)
SOTAFAT Sarl (Mal)
Société Togolaise de Káríte (Togo)
Sodermap Sarl (Ghana)
Sokakio Shea Butter & Agro Processing Company Ltd (Nigeria)
Sun Life Import & Export (Ghana)
Sunlife Import & Export (Ghana)
Sweet Mama Farms Limited (Nigeria)
Tana Glen Nigeria Ltd (Nigeria)
Tatta Sarl (Burkina Faso)
Tesse Globa (Nigeria)
Texture & Colour (Nigeria)
The Lost Kingdom of Punt LTD (Uganda)
The Nice Group Ghana Ltd (Ghana)
The Pure Company (Ghana)
The Savannah Fruits Company Ltd (Ghana)
Timinyia Tuma Company Ltd (Ghana)
Tivom Company Ltd (Ghana)
Torana Naturelle (Nigeria)
TransMedical Sarl (Ivory Coast)
Trevori Group Limited (Nigeria)
Trinity Group Alliance (Ghana)
Triplepessa Group (Nigeria)
Tropical Naturals Ltd (Nigeria)
Ttama Nigeria (Nigeria)
Tresse Cultural Village (Ghana)
Tuareg NMT Agro Ltd (Nigeria)
Tunga Shea Products (Nigeria)
Twelth Farms (Nigeria)
U Ciesoy Ventures (Ghana)
Ubena Enterprise (Ghana)
Vitchem Nigeria Ltd (Nigeria)
Vitrine Export Europe (Togo)
WACC Company Ltd (Ghana)
Wakapou (Benin)
Wolmann Group (Nigeria)
Wlbihi Investments (Nigeria)
Wlfaceculicals (Ghana)
ZeRilla (Burkina Faso)

Women’s Groups

Jilima Coop (Ghana)
Akoma Cooperative Multipurpose Society (Ghana)
Alliance for Community Investment (Ghana)
AMOKA (Nigeria)
Association “Tannée” (Burkina Faso)
Association des Femmes de Kourouss (Mal)
Association Ragussi (Burkina Faso)
Association Songtaa tilegre (Burkina Faso)
AWP Tojo (Togo)
Azumi A. Musa (Nigeria)
Bandusilgo Women’s Group (Ghana)
Belfs Shore (Nigeria)
Benkidi de Kassars (Mal)
Birimnko Ghana (Ghana)
Buyabua (Burkina Faso)
Commune Rurale de Digosouena (Ivory Coast)
Cooperative Jekapo (Mal)

Cooperative Nielen de Diosia (Mali)
Cooperative Sédégbé (Benin)
Cooperative Sew Production (Mali)
Coprakam (Guinea)
Crisdormelion (Ghana)
Dembagnouma de Bouncouma (Mali)
Djigissem de Djiguiya de Koloni (Mali)
Eudokas (Nigeria)
FADEFSO (Burkina Faso)
Fédération des Femmes de Danou (Mali)
Fédération Nationale des Productrices de Karité du Bénin (Benin)
Fédération Nanana (Burkina Faso)
Ferre Rural e Entrepreneuriat (FRE) (Togo)
Groupeement Yeleen (Burkina Faso)
Gubanda Coop (Ghana)
Hope Givers Com. Ltd (Nigeria)
Kwviso Women Shea Association (Ghana)
Karibél Karite (Burkina Faso)
Këbbë Women’s Cooperative (Nigeria)
Kuhuos Coop (Ghana)
Maison Victoria (Burkina Faso)
Makells (Ghana)
Mahtti (Ghana)
Markonge Home for Orphans & Widows (Nigeria)
Norso Cooperative (Ghana)
Northern Butter (Ghana)
Ozala Star SheaButter (Nigeria)
Pagnung Shea Butter and Pickers Association (Ghana)
Resoau isorion de Karite de Cote D’Ivoire (RIKA - CI) (Ivory Coast)
Resoau SDO du Mali (Mali)
RPBHC (Burkina Faso)
Savannah Women’s Association (Ghana)
SCOPES Enterprise (Togo)
Scops Louflage (Togo)
SCOPES Prokab (Ivory Coast)
Scops Sooky (Togo)
Shea Integrated Global Trading (Nigeria)
Shi-Kolo Ton (Yorobougou - Gouan) (Mali)
Tamałe Shea Cluster Cooperation (Ghana)
Ten’s Natural Shea Butter (Ghana)
Titaka Bonisa Organization (Ghana)
Tjyammata Women’s Group (Ghana)
Tonaa (Togo)
Torfillo Coop (Ghana)
Tungteiyaa Women’s Association (Ghana)
USF - CDNI (Burkina Faso)
UGPKP Comos (Burkina Faso)
UGPKP Houet (Burkina Faso)
ULPKA Diosia (Mali)
Union des coopératives de Kemeni (Mali)
Union des coopératives de kante of Gousandaika (Mali)
Union des coopératives de kante de Louitors (Mali)
Union Koalo (Mali)
Widows & Orphans Movement (WOM) (Ghana)
Women of the Savannah Development Project (Ghana)
Yota Shea Women Association (Ghana)
Yumzzaa Women’s Association (Ghana)
Zikora (Benin)

AMERICAS

Affiliate Members
Sourcecomp Inc. (United States)

Brands and Retailers
54 Thrones (United States)
Africans Gone Natural (United States)
Aflafia (United States)
Body Basics Absolute Wellness (United States)
Buck Naked Soap Company (Canada)
Dr. Woods Products, LLC (United States)
E.T. Browne Drug Company (Palmer’s) (United States)
Eku Skin Care (United States)
EOS Products (United States)
Gaya Trading LLC (United States)
Ilera Apothecary (United States)
Kendu LLC (United States)
Kooy Organic (Canada)
Marlme Beauty (United States)
Natural Hair Care Store (Canada)
Nature’s Products Trading Company (United States)
New Directions Aromatics Inc. (Canada)
Ori Botanics Skincare (Canada)
## Perfectly Posh (United States)

- **Petology (United States)**
- **Real Raw Shea, LLC. (United States)**
- **Shea Radiance (United States)**
- **Sundial Brands LLC (United States)**
- **The Clorox Company (Burt's Bees) (United States)**
- **The Hall Star Company (United States)**
- **The Original Bradford Soap Works (United States)**
- **The Shea Republic (United States)**
- **TouShea (Canada)**
- **Ubuhle (United States)**
- **Vantage Specialty Ingredients Inc. (United States)**
- **Vermont Soap (United States)**
- **Walgreens Boots Alliance (United States)**
- **Zoe Fountain LLC (United States)**

## Non-Profits

- **Catholic Relief Services (United States)**
- **Colleen Naughton (United States)**
- **Global Alliance for Community Empowerment (GACE) (United States)**
- **U.S. African Development Foundation (United States)**

## Suppliers

- **Baraka Shea Butter (Canada)**
- **Cabrini M&A (United States)**
- **FairTaleGhana (United States)**
- **Jarchem Innovative Ingredients (United States)**
- **Imbituba Importadora Ltda (Brazil)**
- **Kadidja Handmade Collection (United States)**
- **Karite LLC (United States)**
- **MamaSia (United States)**
- **Menaye Services Inc. (Canada)**
- **Rocket Robin Ca.Inc (Canada)**
- **Shade Tree Project (United States)**
- **Synyglobal (United States)**
- **Yudistribution (Canada)**

## EUROPE, ASIA AND MIDDLE EAST

### Affiliate Members

- **Livelihoods Venture (France)**

### Brands and Retailers

- **Abomey Labs (France)**
- **Africa Ouro Karite (Spain)**
- **Aiyura (United Kingdom)**
- **Beierdorf AG (Germany)**
- **Clouetta AB (Sweden)**
- **Crowmed and Co (United Kingdom)**
- **Di Luca & Di Luca (Sweden)**
- **Ferrero (Luxembourg)**
- **LABORATOIRE HT26 (France)**
- **Laboratoires M & L (Dictane en Provence) (France)**
- **Maison Karite Sociedad L.t.d (Spain)**
- **Macosa Cosmetics (Germany)**
- **Naturally Tribal Skincare Ltd (United Kingdom)**
- **Oyeham (Norway)**
- **Royal Smilde (Netherlands)**
- **Shea Revelation (United Kingdom)**
- **Shea Yeah (Switzerland)**
- **The Body Shop (United Kingdom)**
- **The Flower Farm (Netherlands)**

### Non-Profits

- **BirdLife International (United Kingdom)**
- **Entrepreneurs Du Monde (France)**
- **EU CORD (Belgium)**
- **FairClimateFund BV (Netherlands)**
- **FairMatch Support (Netherlands)**
- **Form International (Netherlands)**
- **Lorna Young Foundation (United Kingdom)**
- **Man & The Environment (France)**
- **Niditae (France)**
- **Positive Planet International (France)**
- **The Power of Nutrition (United Kingdom)**
- **Tree Aid (United Kingdom)**
- **Vogelbescherming Nederland (Netherlands)**

## Suppliers

- **AAK (Sweden)**
- **Berg + Schmidt GmbH & Co. KG (Germany)**
- **Black Volta Ventures (United Kingdom)**
- **Consensus Innovations & Technology (United Kingdom)**
- **DP Supply BV (Netherlands)**
- **Fujij OX HD (Japan)**
- **Greentech SA (France)**

## AUSTRALASIA

### Affiliate Members

- **Multi-Roll Ltd (New Zealand)**

### Suppliers

- **Deluxe Shea Butter Australia Pty Ltd (Australia)**

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**Hawafel Company (Saudi Arabia)**

**Henry Lamotte Oils GmbH (Germany)**

**IMCD Benelux (Netherlands)**

**Jagpton Trading Limited (Russia)**

**Kumar Metal Industries PVT Ltd (India)**

**Lemon Green Organic Sdn Bhd (Malaysia)**

**Mansarina Industries Limited (India)**

**Mayark Cattle Food PVT LTD (India)**

**Mills AS (Norway)**

**Mohamed Ama Omar (Netherlands)**

**Monshea (United Kingdom)**

**Mudun Agro – Development & Export (United Kingdom)**

**Olam Food Ingredients UK Ltd (United Kingdom)**

**Savannah Nutrition Ltd (United Kingdom)**

**SENNA Nahrungsmittel GmbH & Co KG (Austria)**

**Shea Genius Co (United Kingdom)**

**Solai Holdings Ltd (United Kingdom)**

**Special Refining Company (SRC) (Netherlands)**

**TamTam Export (France)**

**Vita-Electric Foods Ltd (United Kingdom)**

**Worldwide Organic Ltd (United Kingdom)**

**ZOR (Netherlands)**
Join Our Annual Parkland Restoration Initiative.

Everyone can help! Learn more:

- **Shea Lovers**: Sponsor activities & share us on social
- **Shea Brands**: Partner with suppliers, sponsors, & share with consumers
- **Shea Suppliers**: Train, sponsor, & distribute seedlings & mobilize co-ops & communities
- **Co-ops & Volunteers**: Rally, plant, protect, and sustain our shea population

JULY IS SHEA MONTH

Visit [www.actionforshea.com](http://www.actionforshea.com) or email info@globalshea.com

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